GREAT CONFERENCE

**Question:** Where and when will the next Golf Course Superintendents Association of America Turfgrass Conference and Show be held? (Nevada)

**Answer:** The 47th Annual International Turfgrass Conference and Show will be held at the City Auditorium, Minneapolis, Minn., from February 10 through 13, 1976. Nearly $8 million worth of golf course maintenance equipment and services will be viewed by an expected 5,000 conference registrants from throughout the world. The Educational Conference will offer more than 45 hours of educational programs, featuring 65 speakers. Further information is available from GCSAA Headquarters, 1617 St. Andrews Drive, Lawrence, Kans. 66044.

SUMMER OR WINTER

**Question:** What's the difference between summer brown patch (*Rhizoctonia solani*) and winter brown patch (also *Rhizoctonia spp.*)? (New Hampshire)

**Answer:** As reported by Dr. Smiley, of Cornell University, apparently only about 10°F.

WITH EFFICIENCY AND RELIABILITY

**Question:** The last few seasons I've had a lot of labor headaches from absenteeism, insubordination, slow and usually sloppy work. Next season I'm seriously considering acquiring some female labor. Do you have any comments on this subject? (New Jersey)

**Answer:** Where we have seen the work of female employees on golf courses, their work has usually been efficient, neat, conscientious and reliable. The superintendents who are using, or have used, women on the course have generally been most pleased with the quality and quantity of their work. Legally, perhaps you should check with your insurance company for any special regulations under the OSHA standards that may exist for female labor. Also, women have the right, and should receive equal pay for equal work. (For further information, read "The Last Man Hired" in this issue.)