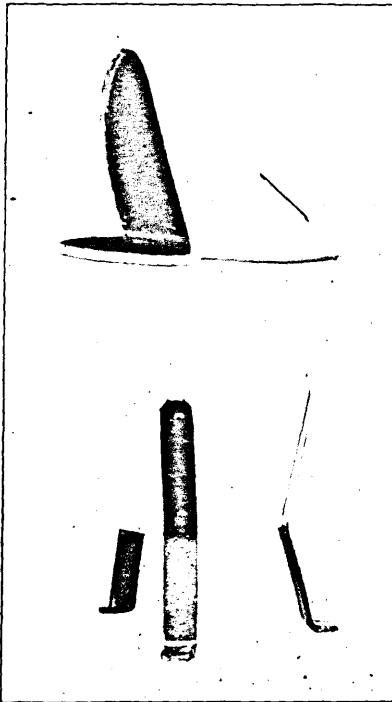


Getting Outside Employment for Your Men During the Winter.—We are believers in cheaply operated golf courses. It is well known that men will work for lower wages on an all-the-year-round job than on a seasonal job. We have solved the difficulty of carrying our good men through the winter in the following manner. One of our men runs a radio drill through the winter and at the same rate he gets for outside work in the summer. Another works in the paint-shop of our factory, and two others run elevators. Our greenkeeper joins our building-maintenance crew, as he thoroughly understands the mixing of concrete. So we do not have the trouble that most courses encounter of being obliged to put on a part of their crew green every season. I realize, of course, that every golf club is not tied up with a big corporation, as we are, and does not have the advantages in this respect that we have, but most golf clubs must have, as members, men who are connected with large corporations or have small businesses of their own, who, it seems to me, could be approached to give these men winter jobs. I do not know whether this idea is carried out in any other club, but it seems to me it would be feasible. It gives the golf club a chance to furnish satisfactory employment to its maintenance force during the winter.—*W. R. Hurd, 2d, United Shoe Machinery Athletic Association, Beverly, Mass.*

Combined Tee Marker and Sand Container

Messrs. O. S. White and W. J. Rockefeller, of the Inverness Club, Toledo, Ohio, have furnished THE BULLETIN with the accompanying photograph and drawing of the combined tee marker and sand container in use



at the club. They write that the marker is made of galvanized sheet iron and that the supports are 1-inch strap iron. They were made by a sheet-iron worker at a cost to the club of \$1.60 apiece. They are large enough to contain sufficient sand for the play on Saturday and Sunday and small enough not to be unsightly. They have to move their markers at the club every day and replenish or moisten the sand if necessary, but the containers can be moved by one man easily and do away with much hard lifting. They keep no water at the tees, using about nine ball washers scattered around the course and endeavoring to encourage the use of individual ball washers. Mr. White adds: "The expense of upkeep is lessened materially, doing away with the cost of expensive sand and water tee boxes, as well as the tee plates. They also do away with towels, which item alone in laundry and lost towels amounts to a considerable sum during the season.

From a sanitary standpoint, they eliminate foul water, which accumulates in the tee boxes, and fouler towels, which are apt to spread disease. We