the only one who had a heart. He must have been a greenkeeper at one time. Whether or not there is anything to his contention, is a matter for players to decide. The chief object of calling up the case is to instill into the minds of those who have not given the difficulty of upkeep of grass tees a moment's thought, a feeling of intelligent appreciation of what the greenkeeper is up against. Players should bear in mind that it is humanly impossible always to keep grass tees in good condition. They are subject to more wear than any other part of the course. Too frequently they are built up so that no reasonable amount of water will keep them from becoming exceedingly dry. They bake and burn regardless of the best attention the greenkeeper can give them. But grass tees are desirable. almost a necessity. And the greenkeeper must struggle along as best he can. There is, however, something that the club can do to help him. It can in most cases do away with its built-up tees. It can make available an abundant water supply so that the tees can be watered thoroughly. When needed, it can provide money for fertilizer and compost. Also, it can provide for the necessary labor to care for a replacement turf bed for patching. If the club does its part in these matters, the competent greenkeeper will give the members the best grass tees possible.

One green-committee chairman makes his tees with a bare area back of the tee plates, and grass back of that. He says the average player will tee up on the bare area for the advantage it gives him in distance. There may be something to his scheme.

Secrets of Success in Greenkeeping

By George Windsor*

Good greenkeeping is the mainstay of a golf course. May I point out what in my opinion are the secrets of success in greenkeeping?

STUDY.—At the present time, when the art of greenkeeping is in so rapid a stage of development, one of the most obvious needs is a good book on the subject. This need however is to a great extent being filled by THE BULLETIN OF THE GREEN SECTION, a publication which may be regarded as the eyes of the greenkeeper. It is an instrument through which it is hoped that the wastage of thousands of dollars being spent annually on golf courses without appreciable results being obtained, may be corrected. There is no excuse for ignorance.

PLAN YOUR WORK.—Use your head. Brain is more essential than brawn. Set your goal and strive to attain it. The most important part of every man's work in the world is done with his brains. A greenkeeper depends on his brains first to get him a job, and secondly to suggest quick or original methods of work so as to get him up in the world. The greenkeepers who get the most done and still seem to have the most time on their hands for other things are the ones who go at their work from a carefully mapped out plan. Time used in thinking out things the night before or at the beginning of each day, is time invested in advance.

Conserve Time and Energy.—Never waste time on things not neces-

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sary. Do all that the job requires, and do it thoroughly. There is an easy way and a hard way. Seek the easy way, as it conserves your strength and eliminates danger of injury. Give your time to things that count. Some people are more or less wasters, and their employers are too blind to see it; they do their work from day to day but take twice the time necessary. Pick out the features of your work which are essential. A man will never count in this world unless he gives his time to things that count.

COOPERATION.—When people get together for cooperation, all that is good in the individuals is united, and the things aimed at are usually accomplished. Get together and stick together.

Courage.—You must love your work with an element of courage Greenkeeping, like every other business, has many obstacles in its way. and a golf course is often ruined by lack of courage on the part of the greenkeeper. Never entertain a thought that it is impossible to do anything. Find some way to accomplish it. The man who never makes a mistake never makes anything else. I have made mistakes, but have found them to be factors of improvement. When a young man leaves school he thinks he has left his work behind him; he does not realize that he has only laid the foundation until he runs into a terrible lot of bumps. Study your mistakes. No one ever gets too big to make mistakes. The secret is, that a man is greater than his mistakes because he can rise right out of them and pass beyond them. Though you may do your best each day, after your work is done you will realize that you have made blunders. Profit from them and go ahead. The greenkeeper has a great responsibility. Be responsible first to yourself. Responsibility starts with the babe in the cradle, and never ends. Convince yourself that you have worth and can prove it. The standard of excellence of a golf course is measured not when everything is going smoothly but when everything goes dead wrong. We must have things thoroughly mastered, so that we can smile when things go wrong.

INDUSTRY.—Desire always to do your best. Don't try to shirk your duty. Back of all the failures the truth is, neglect. The thing put off until tomorrow is rarely done. Tomorrow is what happened yesterday. The task finished is always done. Stick it out. Finish something, and finish as you go along. The task finished today with ragged edges is started tomorrow with ragged edges. The most important thing is always the task at hand. Complete it. Make it clean when you leave it. That is the only road to perfection. Start what you do start right, or else it means beginning all over again.

[&]quot;Turfing fescue."—It has recently been called to our attention that meadow fescue is being exploited under the name "turfing fescue" for golf course purposes. On one course we visited the architect had specified meadow fescue for the rough, and the club had purchased a large quantity of the seed. It would be difficult to find among the common hay grasses one less suitable for such a purpose. We do not know of any use on a golf course for meadow fescue. It is a hay grass and valuable as such when used under proper conditions for its growth.—(Editors.)