

this allotted vacation be taken during the months of December, January or February.

8. The Club may want to encourage the superintendent to attend such regional turf meetings and national conferences as may be helpful to him in the performance of his duties as outlined, but not to interfere with said duties. If so, the approval may be set forth clearly so as to coincide with the expenses allowed in the previous compensation provision or the subject may be left to the discretion of the Board of Directors.

9. In order to facilitate the work of the superintendent, the Club may wish to include a provision that it will inform him in advance of the club's activities affecting his sphere of responsibility in order to allow him adequate time for any special preparations necessary for said activities and to cooperate with him in such manner as will better enable him to perform his duties.

10. Finally, the contract should include a provision providing for the renewal or extension of the contract if this is considered desirable by the parties. The terms and conditions precedent to, and to be included in any such renewal or extension, should be carefully considered and set forth in this provision.

The above suggestions are offered only in the hope that they may be helpful to any clubs or superintendents who are considering entering into such a written contract. I repeat that these provisions are not intended to be all inclusive, but only a guide. If the club and the superintendent decide to enter into a written contract such as outlined herein, your club attorney should by all means be consulted because he is the person best qualified to draft such a contract.

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## Dr. Marvin H. Ferguson Retires

Edward R. Murrow said it best: "Good Bye and Good Luck!" to Dr. Marvin H. Ferguson, who has resigned from the USGA Green Section after 21 years of service.

In June, 1940, Dr. John Monteith offered the young Texas A&M graduate his first job in turfgrass management. He started his career at the old Arlington Turf Gardens in Arlington, Va. Here the USGA and the United States Department of Agriculture carried on cooperative studies in turfgrass research. Since that time Marvin Ferguson went on to his PhD (University of Maryland, 1950) and to become the USGA Turfgrass Research Coordinator and Mid-Continent Director (1952-1968) of the USGA Green Section.

In 1964, Dr. Ferguson was elected a Fellow in the American Association for the Advancement of Science. He was editor of The Turf Management section of the *USGA Journal* and later, editor of the *Green Section Record*. He was a member of the editorial board of the book *Turf Management* and has written many articles for newspapers and magazines. The programs for all Green Section Educational Conferences were also of his doing. In research, he was the force behind the USGA Specifications for A Method Of Putting Green Construction, and he piloted the study on golf



DR. MARVIN H. FERGUSON

shoe spike damage to greens.

From Seattle to Miami; Boston to San Diego, Marvin H. Ferguson has touched and bettered the lives of many in the world of golfing turf management. On August 31, 1968 he will leave the Green Section ranks and enter private business.

From his nation of friends, "Good Bye and Good Luck." You will be missed here.